



# SANCHAR NIGAM EXECUTIVES' ASSOCIATION

## KERALA CIRCLE

(Recognised Majority Association of Executives in BSNL)  
SNEA Bhavan, Dharmalayam Road, TVM-695001

**Circle President**  
**George Varghese**  
**DGM, Ernakulam**  
**Mob: 9447162900**

**Circle Secretary**  
**Jithesh.K.P**  
**SDE, Kannur**  
**Mob: 9447707475**

**Circle Treasurer**  
**Suneer.S**  
**AO, Circle Office**  
**Mob: 9447341693**

**No.SNEA/Kerala/2018-19/II/102**

**dated at TVM the 15/05/2020**

To

**Shri. C V Vinod,**  
**Chief General Manager Telecom,**  
**BSNL, Kerala Circle**

Respected Sir,

**Sub: Recovery from JTOs on account of excess payment due to wrong fixation during officiating period.**

Ref: HR III/2-5/JTO (O)/pay fixation/2012/Pt-II dated 18-3-2020

We are once again compelled to bring the above subject to your kind notice inspite of the order under reference . The issue of recovery of excess payment due to wrong fixation was a subject matter which was considered by the circle office for more than once and finally your goodself was kind enough to look into the matter afresh and accordingly it was ordered, not to make recovery but only withhold the excess payment from leave salary/ ex-gratia till the representations are examined as per the letter under reference. Accordingly the excess payments are withheld from among the JTOs who took VRS. But the recovery is being effected from serving officers by certain BAs like Ernakulam on the pretext that the above order is applicable only to those JTOs who took VRS since the terms ex-gratia/ leave salary is applicable only in the case of VRS. As the issue ie recovery of excess payment due to wrong fixation is same w.r.t all JTOs whether in service or on VRS/ superannuation the above interpretation is not logical. The matter was taken up with PGMT Ernakulam by our BA unit but it was informed that BA need clarification from the circle office. Sir , we request your goodself to instruct the BAs not to effect recovery from serving JTOs also till the matter is examined as already ordered as per the letter under reference.

Thanking You,  
Sincerely Yours

**Jithesh K P.**  
**Circle Secretary**  
**SNEA Kerala Circle**

Copy to: Shri Sathesh.R, GM(HR&Admin), Kerala Circle